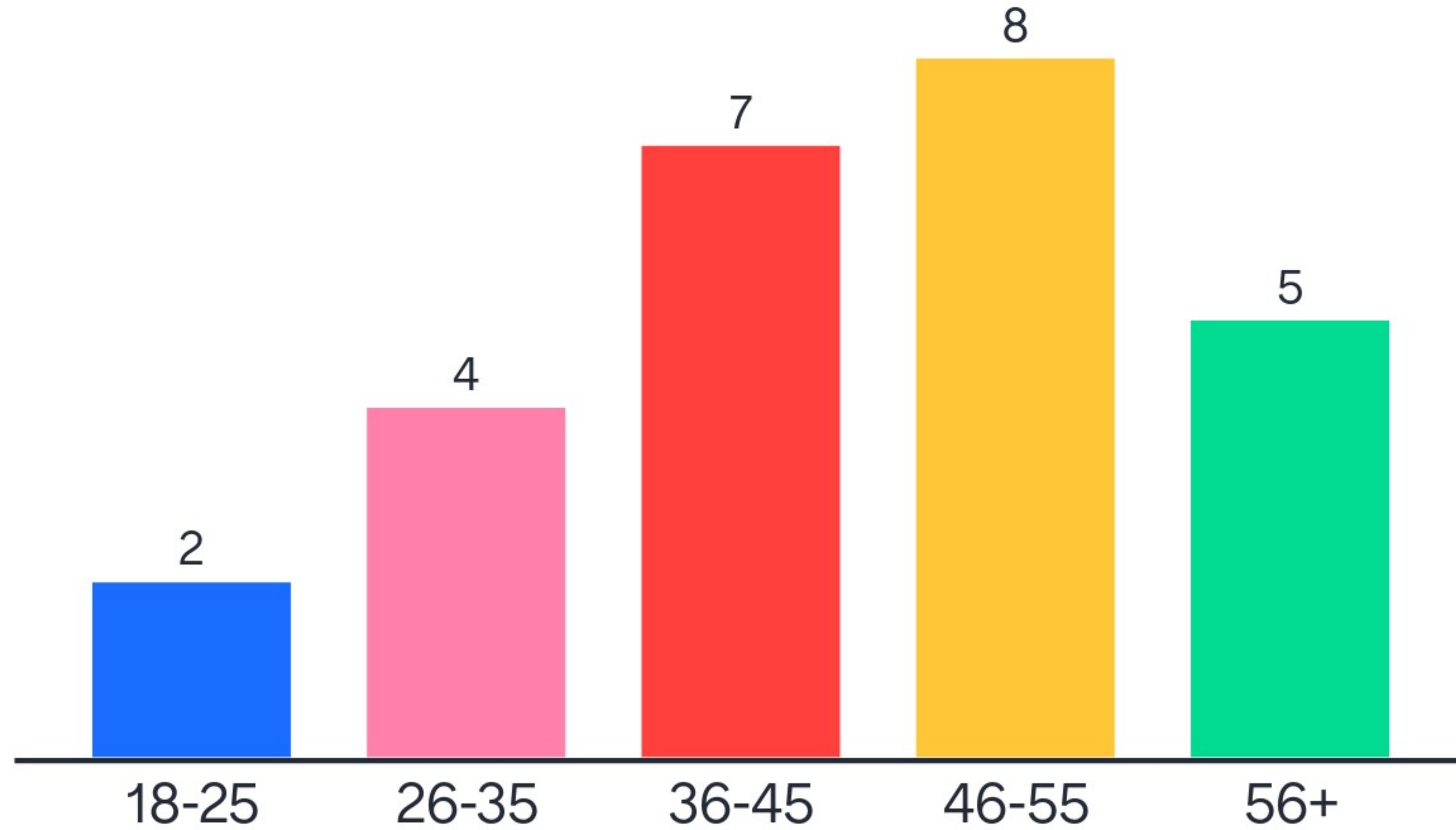


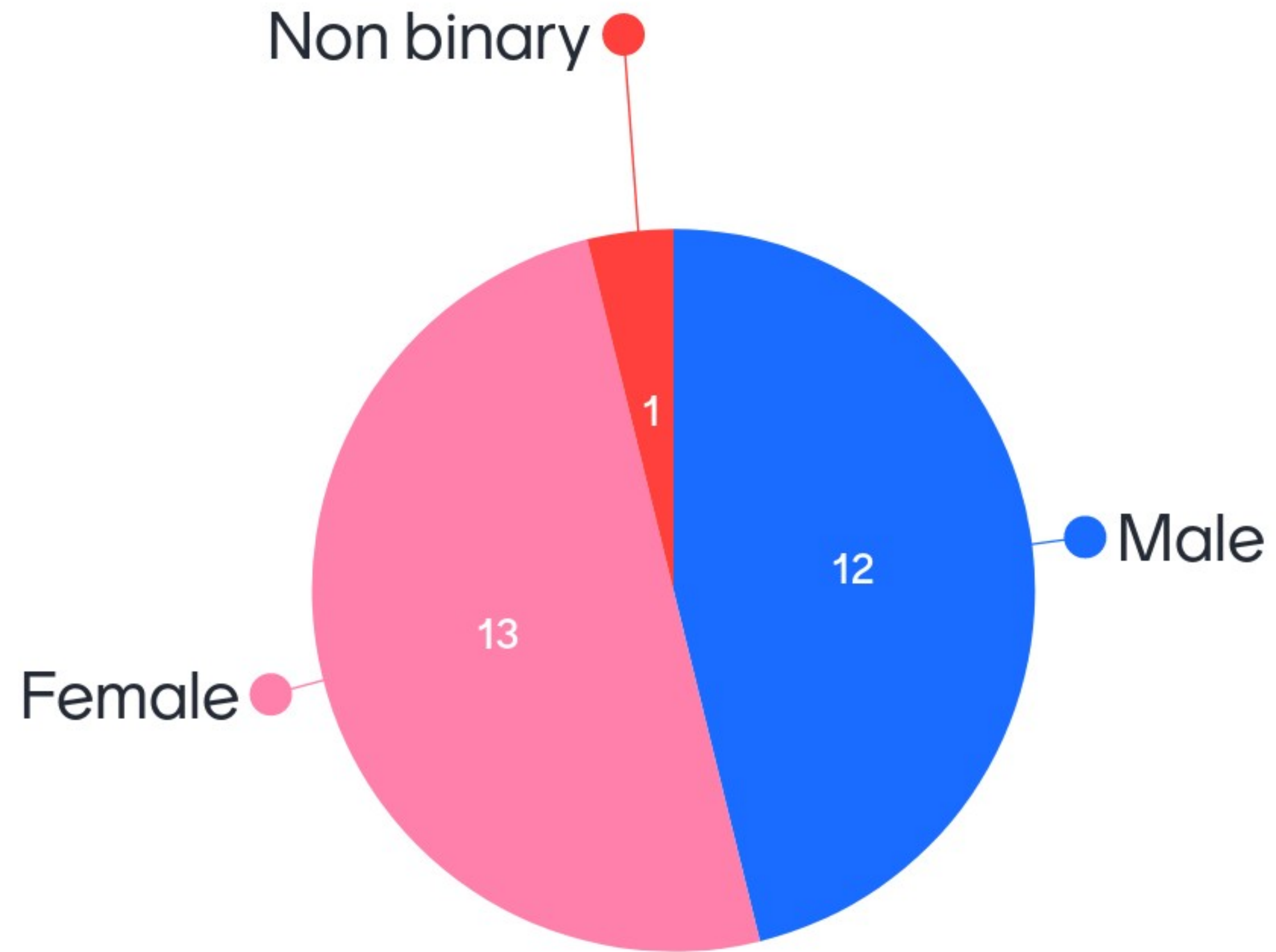
How old are you?



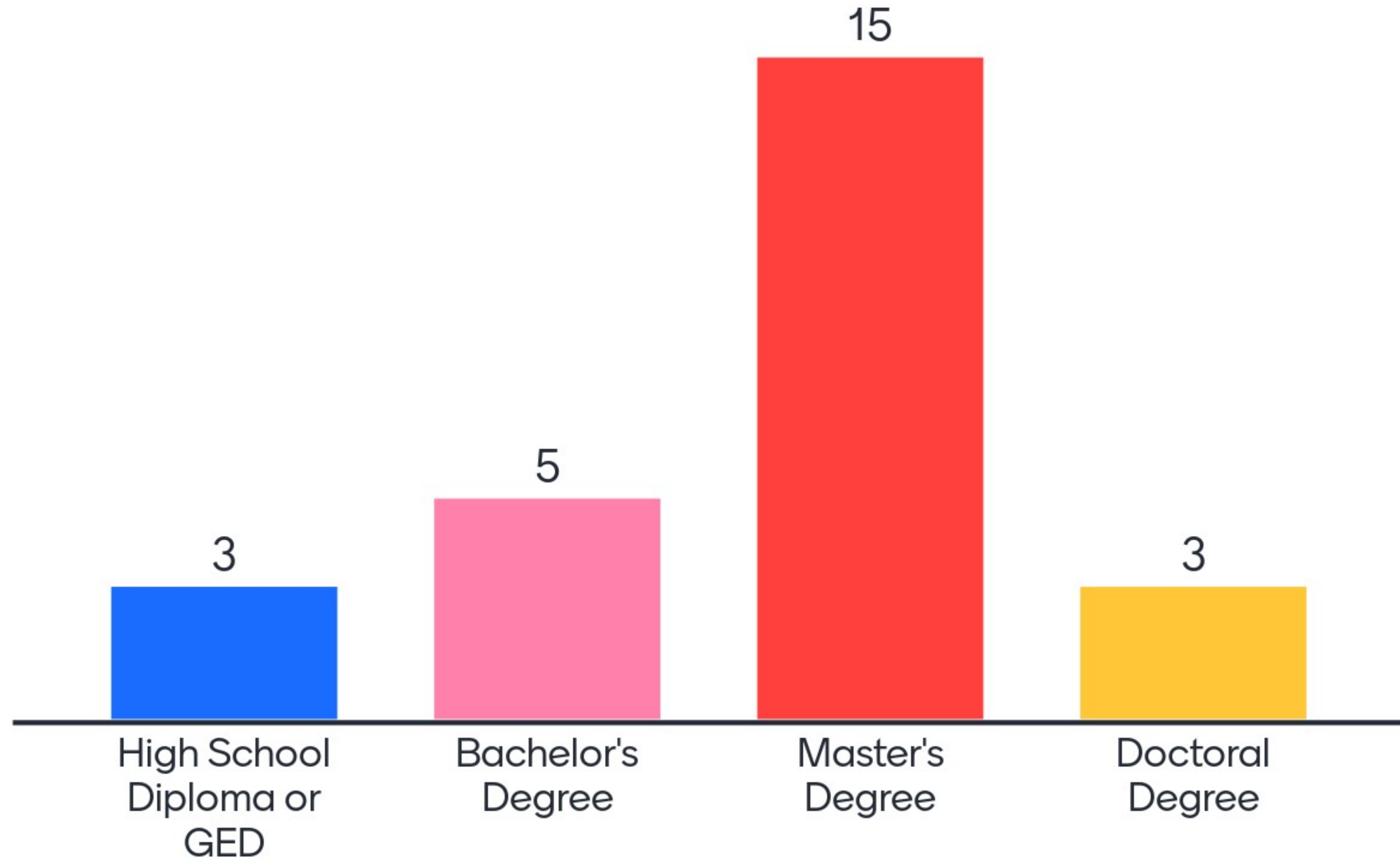
Move the slider to indicate your age



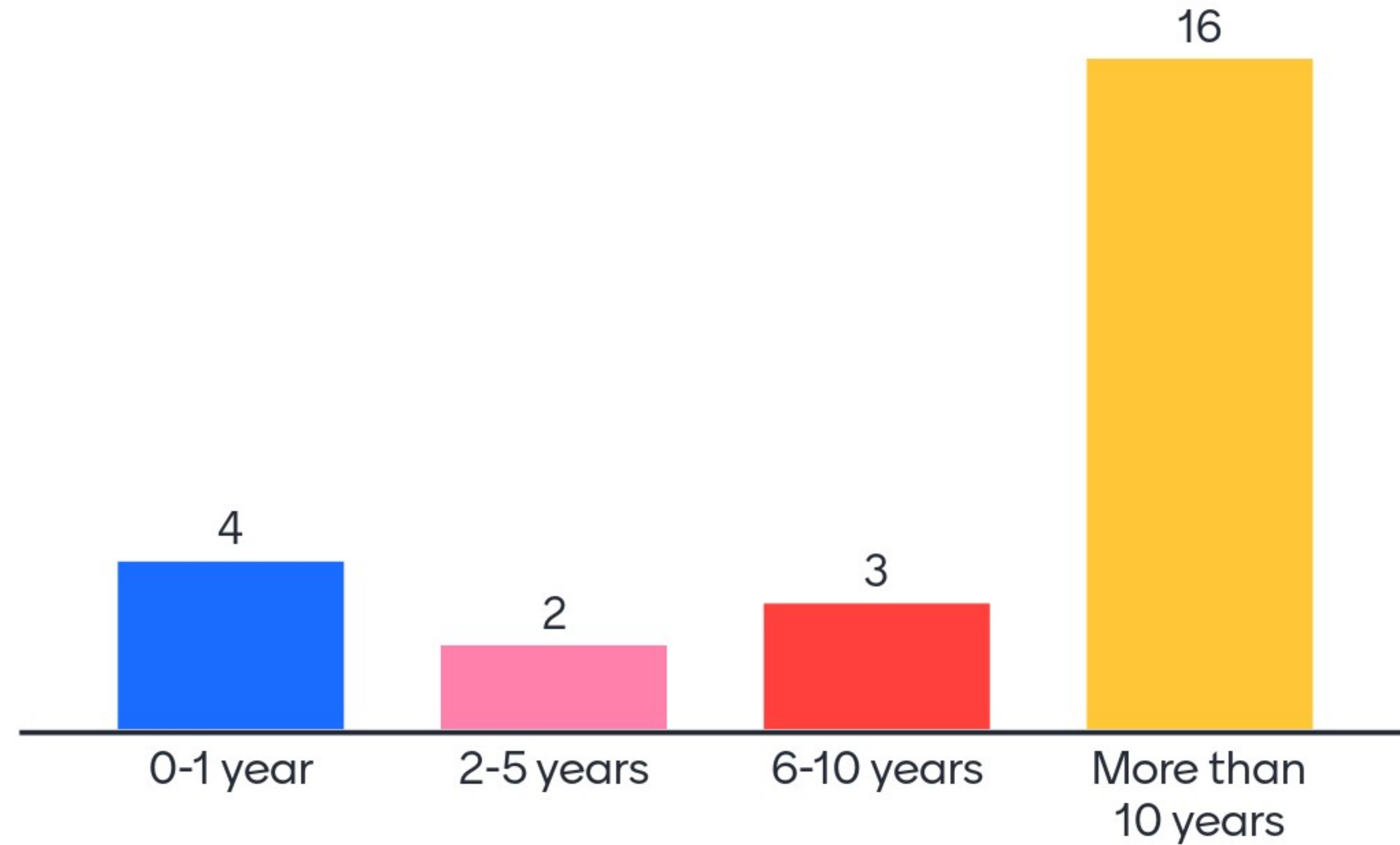
What is your gender?



What is your highest degree of education?



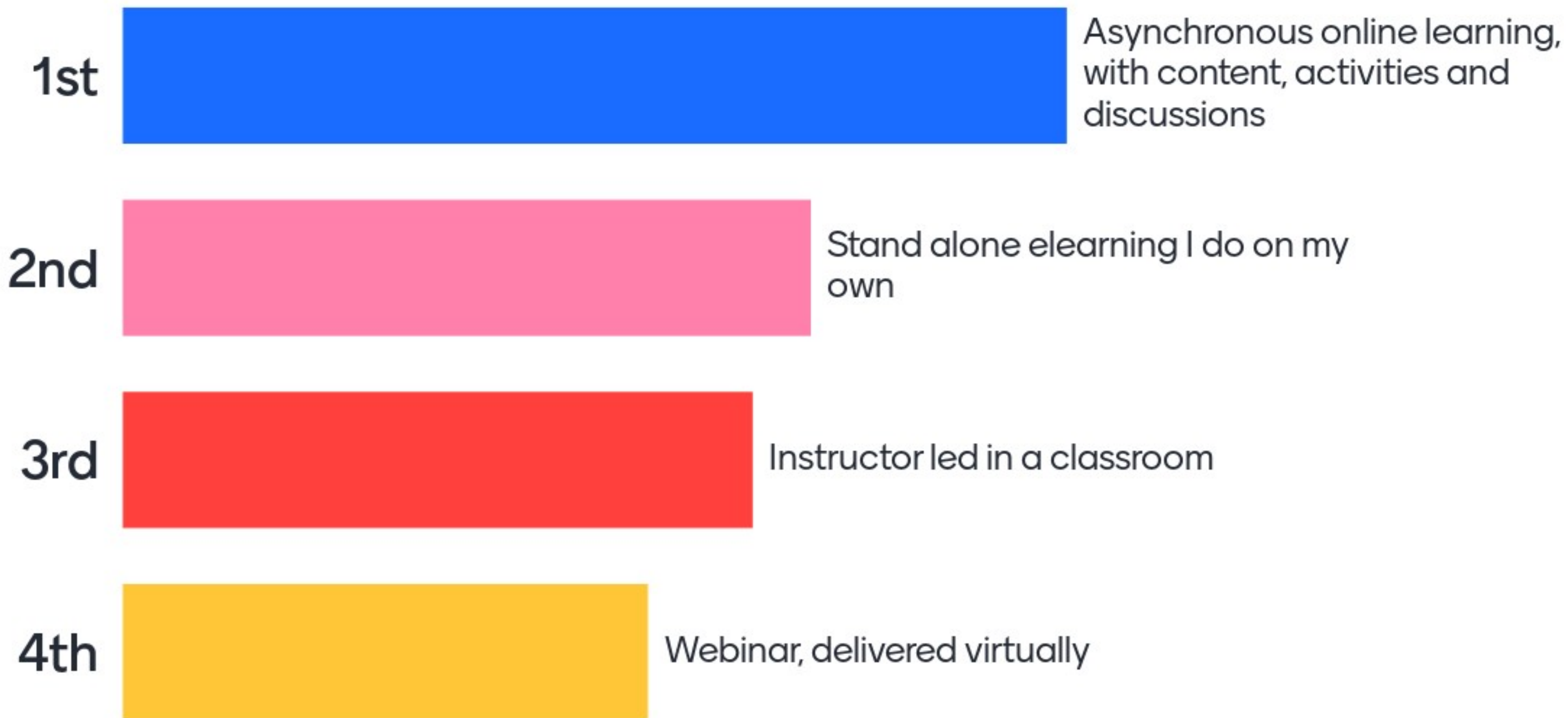
How many years have you been in learning and development?



What is your job title?



Assuming the subject can be delivered equally well in each medium, which method do you prefer most for learning? Rank your choices.



What goals do you have for the learning experiences you create?

Fun

Upskilling

Changing behavior

Be Excited

Relevance

Be engaged

Enjoy the learning experience

Motivation

Enganging

What goals do you have for the learning experiences you create?

Entertain

Engaging

Interactive, problem solving

Learners to walk away with an action

Compliance

Demonstrate mastery of learning objectives

Attain mastery of performance tasks

Creating fresh, interactive content

Enjoy and remember the content

What goals do you have for the learning experiences you create?

Impactful

Want a holistic learning experience

Equip all to convey complex concepts in plain language.

Help learners identify alternative choices

Create a safe space

Put magic into their world.

Measurably successful

Learner centric

Demonstrable

What goals do you have for the learning experiences you create?

Engaging, learning that sticks, fun, makes an impact

Change behaviors

Experiential

Motivated

Gain relevant knowledge. Apply knowledge. Change behaviors

No boring learning.

Intrinsic motivation

Engaging and memorable

Straight to the point

What goals do you have for the learning experiences you create?

It is dry and needs enhancements

Knowledge is scarce

Time exhaustion

C

What assumptions do you have when you are given material to deliver?

It's garbage.

It's not ready for prime time

It's bad

That it's complete

Not engaging

That it needs to be made better

People do not know this yet

It's boring

It isn't ready

What assumptions do you have when you are given material to deliver?

Not engaging - needs action

Its copy paste the content

It'll need help

Garbage

Death by PPT

Too detailed

Too detailed

Well thought out,

Organized

What assumptions do you have when you are given material to deliver?

It includes everything AND the kitchen sink

Have to train the SME.

People understand at a high level how to complete training

Straight trash

Boring

They expect it done tomorrow

Unnecessary information

That the designers have done their homework

Too long

What assumptions do you have when you are given material to deliver?

Likely Outdated

Too much info, too little time to deliver

It may not work for my audience

What challenges do you face in delivering your training?



Take the Bartle Test and plug in your scores

<https://matthewbarr.co.uk/bartle/>

