Mentimeter

Education & Training

Never the twain shall meet!
But Should they?

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Define Education

11 Answers

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- Learning something new
- Anything that teaches you something
- Creating understanding
- Expanding your body of knowledge
- Imparting or seeking out new knowledge
- Learning something new
- Raising the understanding and often the interest of an individual as it pertains to a particular subject.
- Instruction in something
- Education is the synthesis of new knowledge with existing knowledge applied in new contexts.

Define Education

11 Answers

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Communicating information for learning

Provide knowledge on specific subjects and how to apply it

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THREE WORLDS. SO FAR APART!

What is the common goal of K12, higher education, and corporate education?

11 Answers

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Getting people to learn something

To share knowledge

To prepare learners to perform at their best

Impart new knowledge or skills

Helping people gain knowledge or skills

Learning!

getting them to DO something with their knowledge

Provide knowledge, skill set... and facilitate learning and transfer of learning

Learning new things. Growth

What is the common goal of K12, higher education, and corporate education?

11 Answers

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Expansion of understanding and development of interest

Teach new skills and how to apply them

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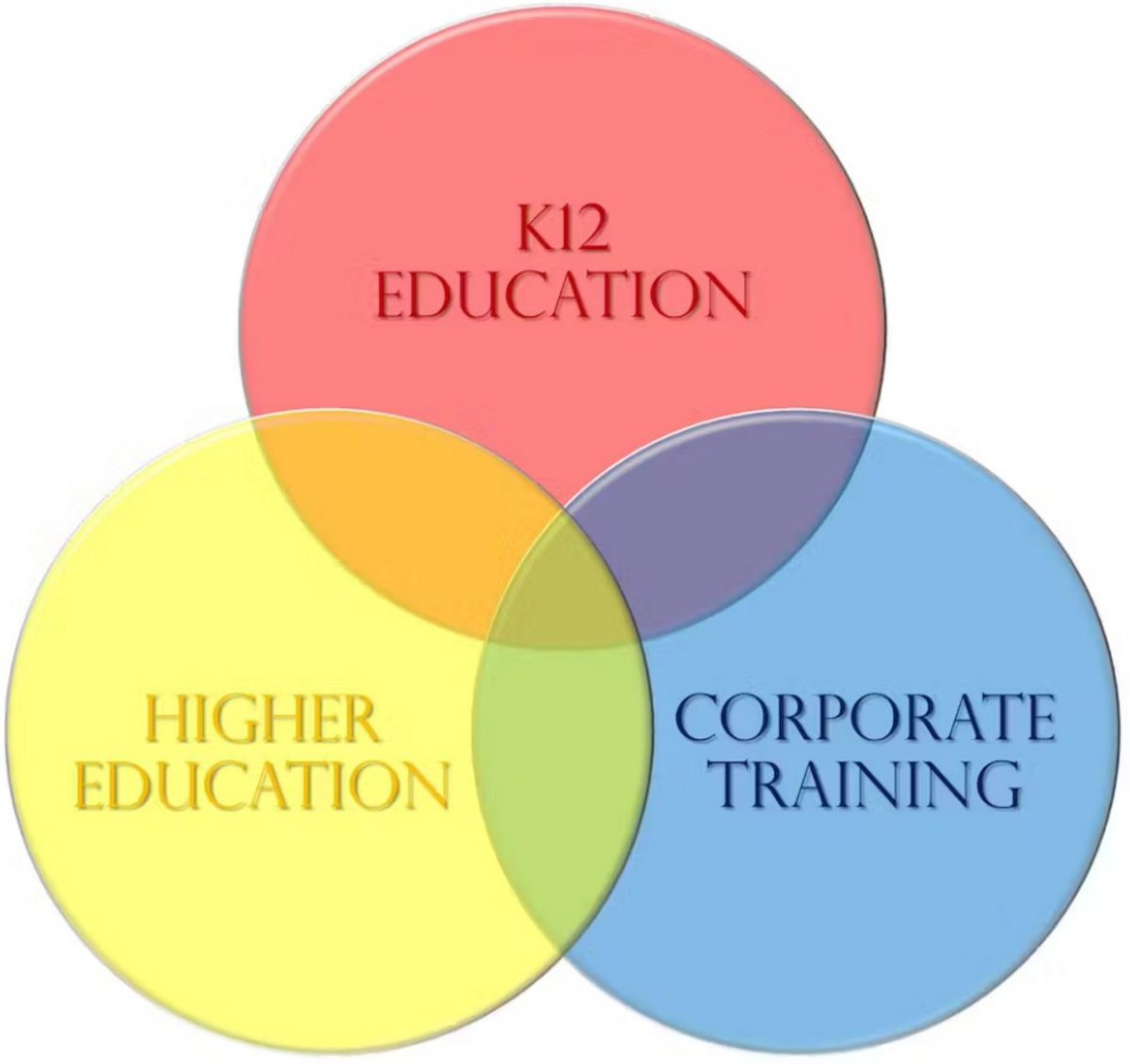
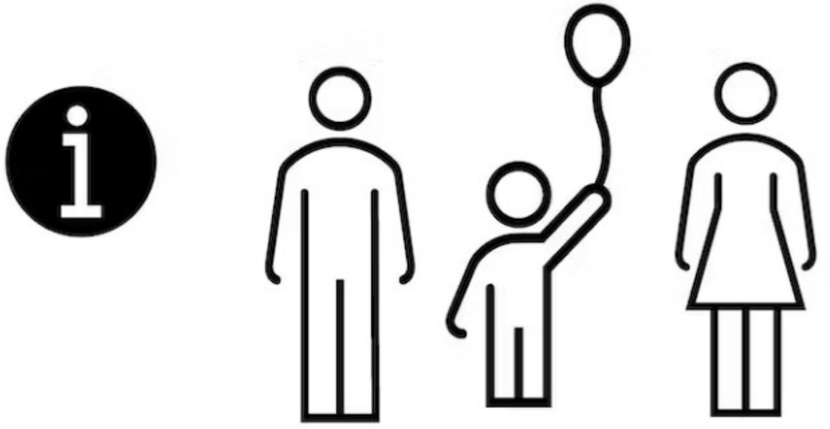
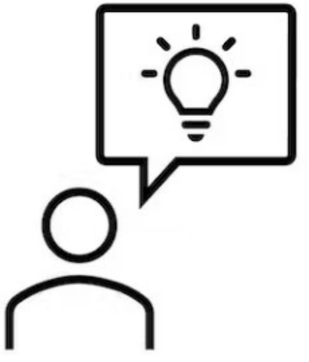


WHAT IS THE COMMON GOAL?





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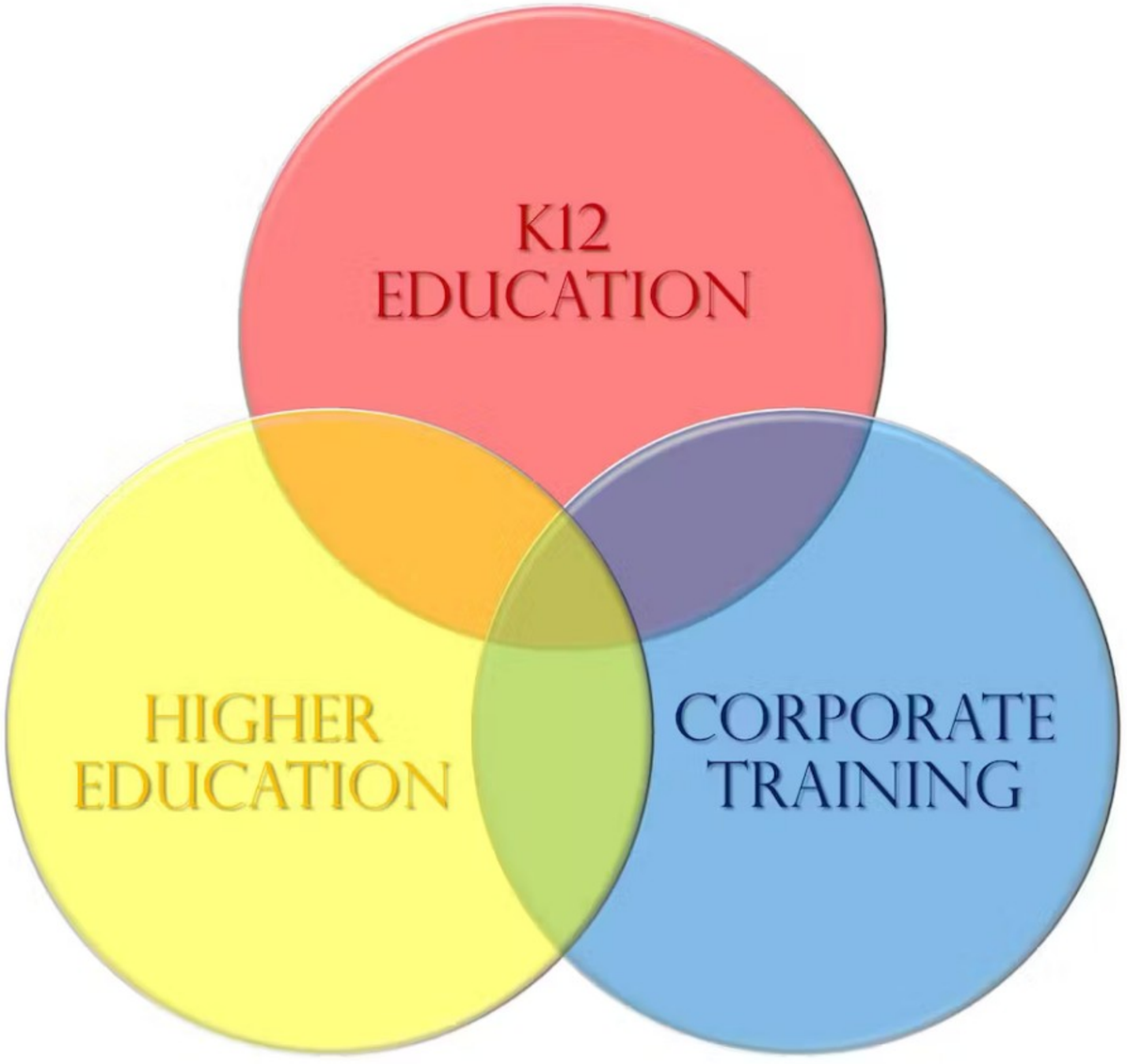

WHAT IS THE DIFFERENCE BETWEEN EDUCATION AND TRAINING?

Work with your table to decide then post your answer.

What is the difference between education and training?

10 Answers

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Ed - more holistic, Training - more targeted

There is an expectation of execution when training has been provided. Education is preparation for the future.

Education is teaching students new topics and skills, training is building upon the already acquired skills to optimize performance.

Nothing 🤦🏻‍♀️

Education teaches the knowledge you need and training teaches the performance of doing it

I feel like I received an education in how training is different and I appreciated it.

Difference is that education can be more universally applied where training is more singular in nature.

Education is more encompassing, like learning how to critically think. Training is more focused on a process or practice or skill.

Shouldn't be different. Both should focus on teaching how to think and what questions to ask.

What is the difference between education and training?

10 Answers

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Education can be based on a variety of goals where training is based on specific set of goal

10

How do children learn?

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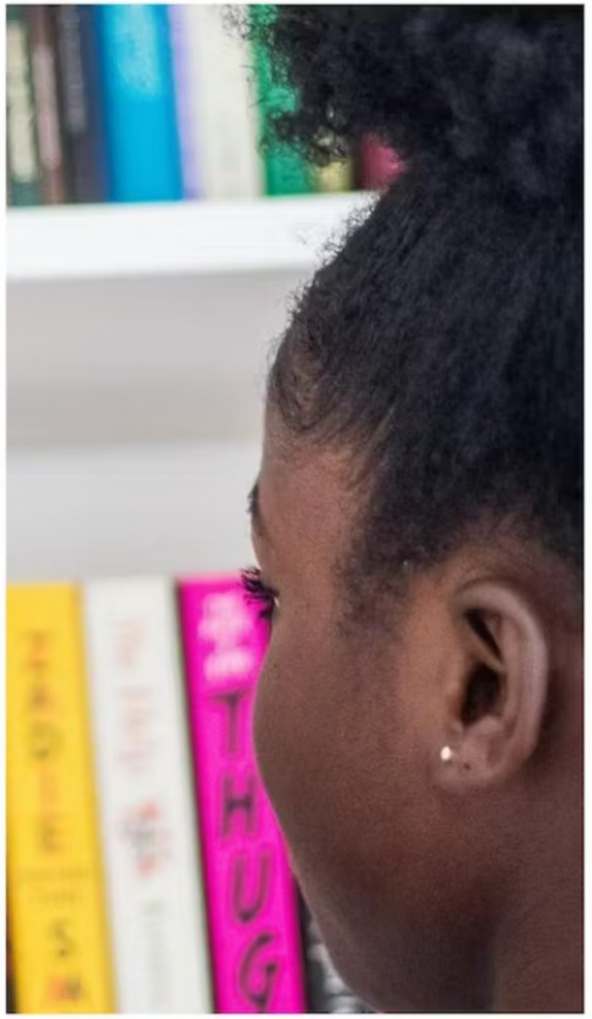
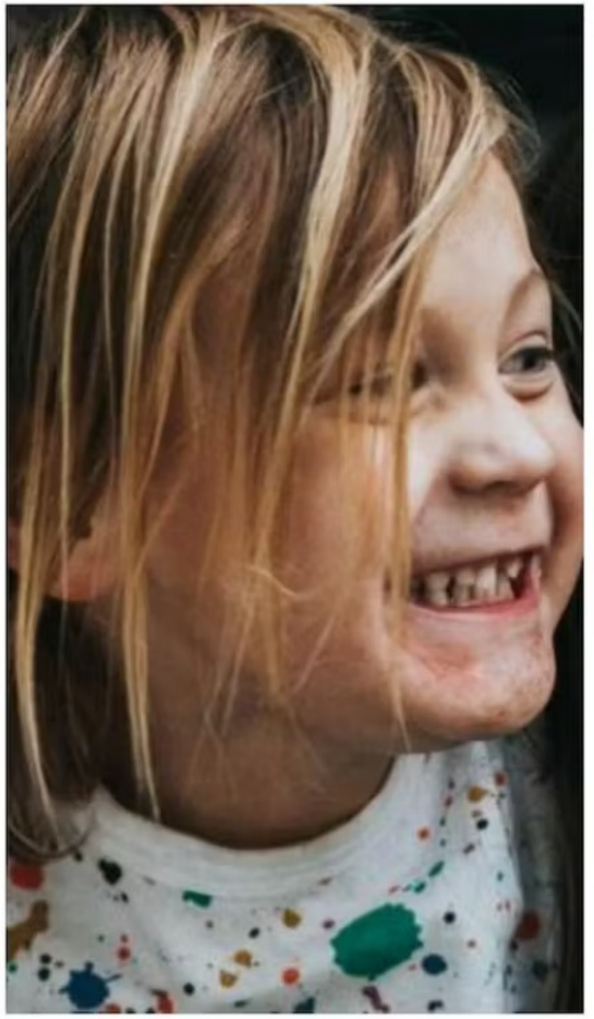
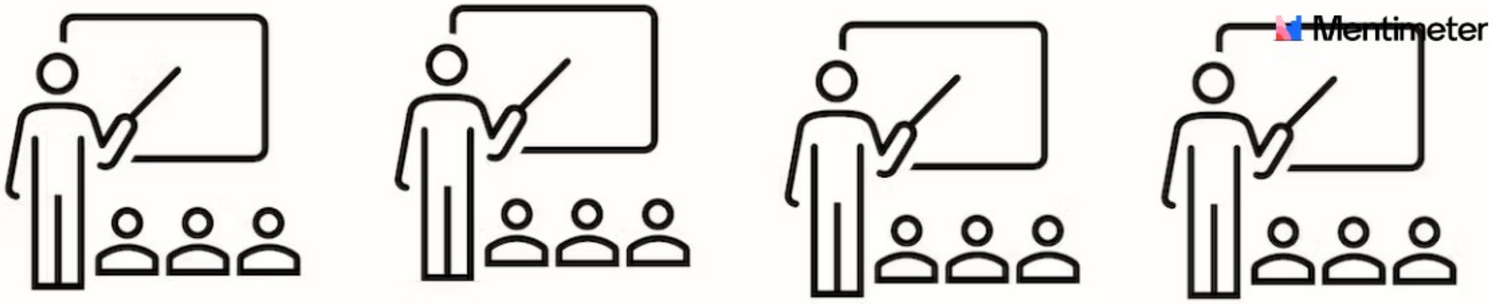




K12 Education



Content Learning and Skill Building

5th Grade

6th Grade

7th Grade

8th Grade

High School

Kindergarten
School behaviors, letters, sounds, numbers, shapes

1st Grade
Sounding out words, reading sentences, addition & subtraction

2nd Grade
Building reading vocabulary and skills, 2 digit addition & subtraction

3rd Grade
Reading chapter books, Multiplication and division

4th Grade

Learning to Read

Reading to Learn

Sequential, Spiraled Curriculum | Determined by a board | Presented by teachers

How is it working with children?

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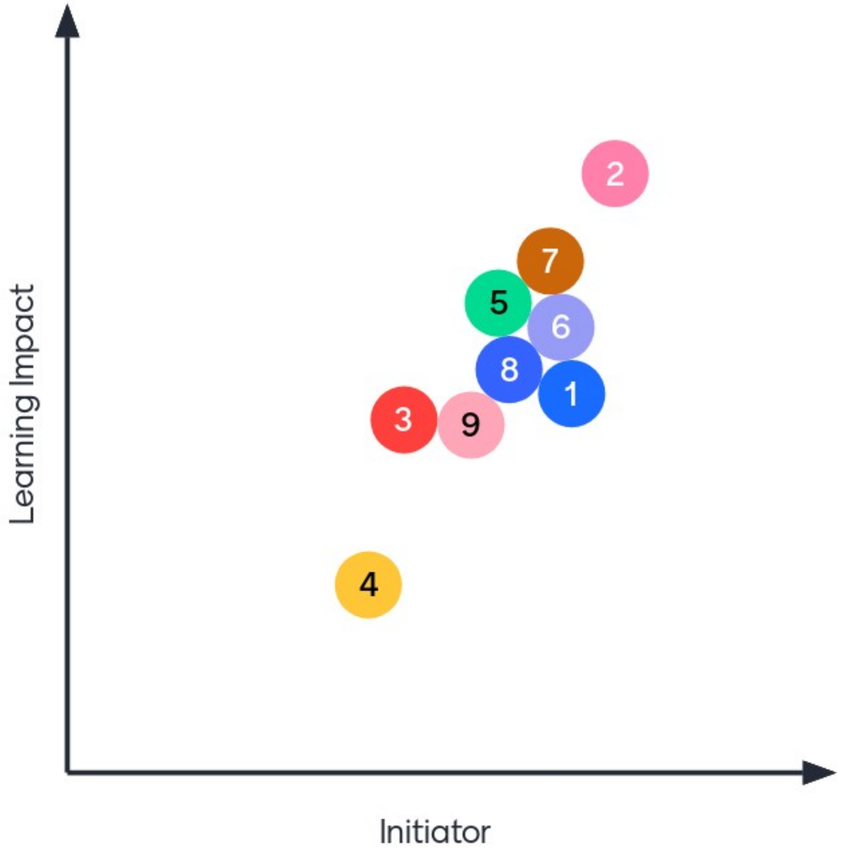

1 Collaborative Learning
2 Discovery through Experimentation
3 eLearning
4 Lecture
5 Practice Activities
6 Project Based Learning
7 Problem Based Learning
8 Reading
9 Self Directed Learning

How do college students learn?

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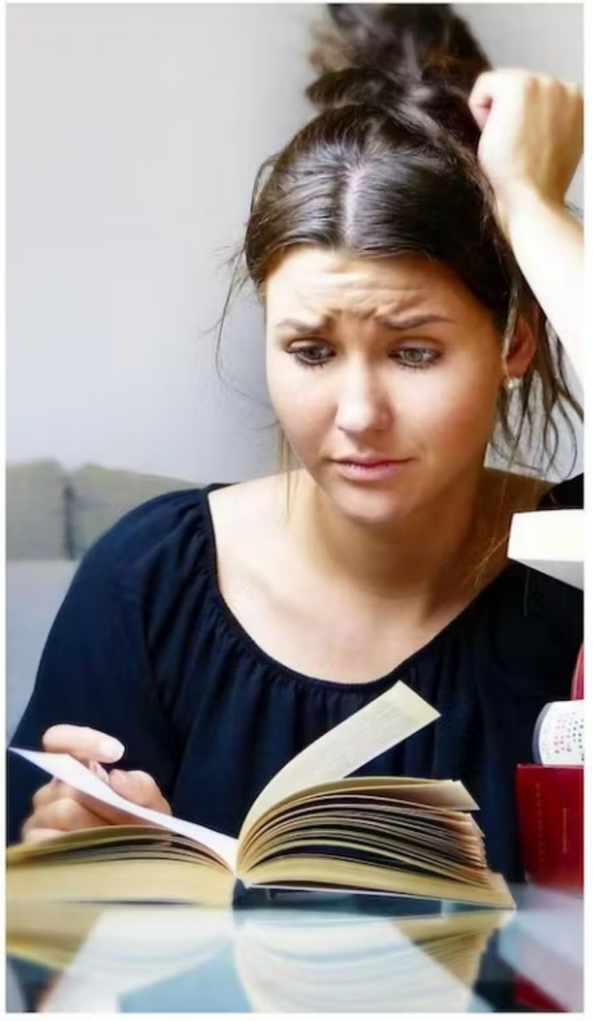
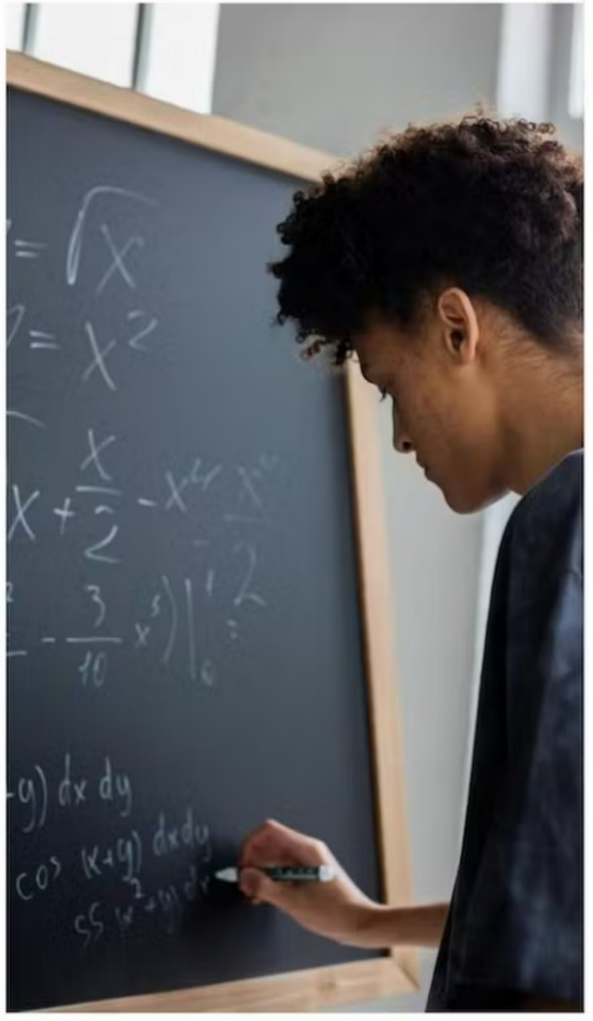
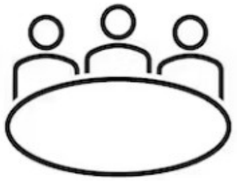



Higher Education



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Biology

Math

Veterinary

Dairy

Music

Literature

Public Health

Film Studies

Business

Core Courses to begin | Specialized Topics | Increasing depth from Undergraduate to Graduate Studies.
Taught by specialized teachers. Students are 18-25, plus adults. Courses run 5-13 weeks.

How is it working with college students?

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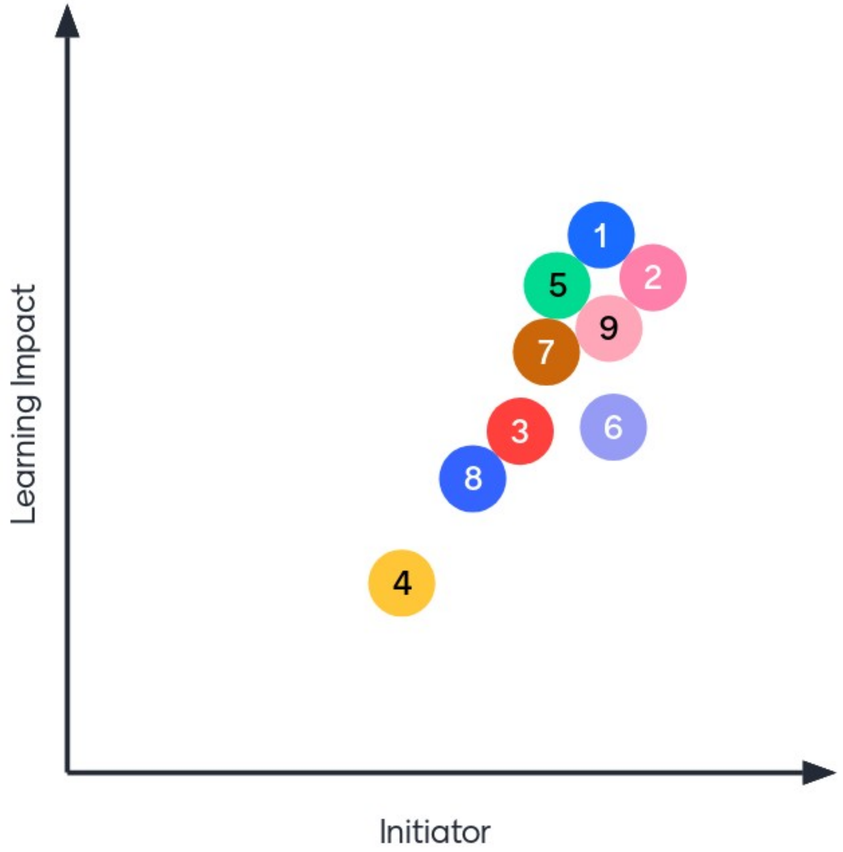

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How do adults learn?

Corporate Training

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Webinars

Classroom

On the job

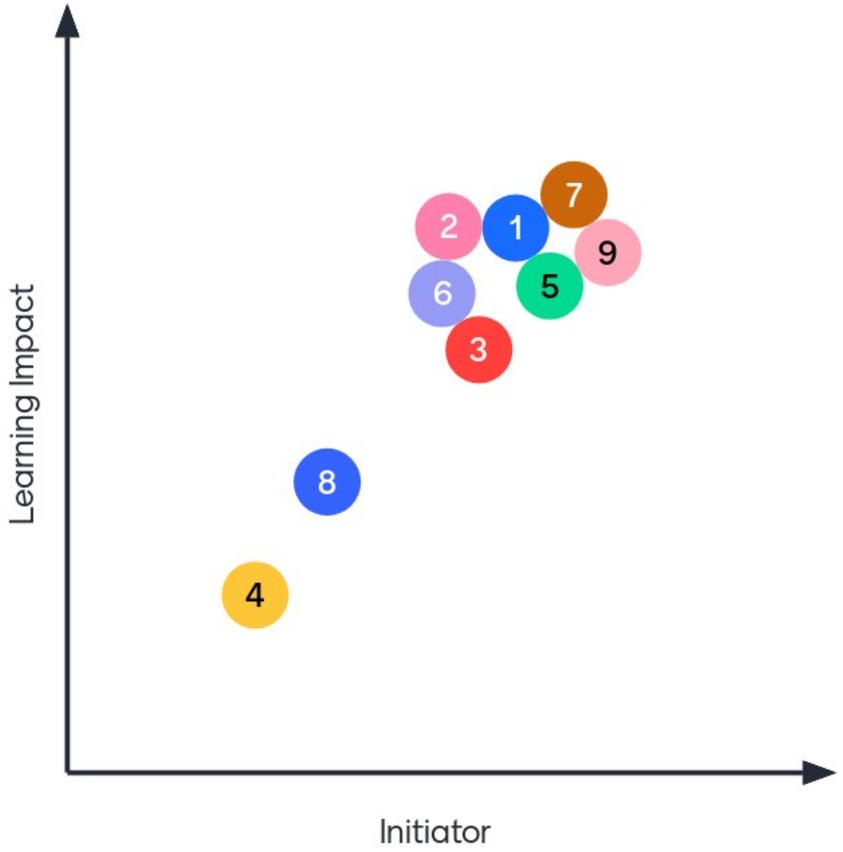
eLearning

Content Library

Short term, skill specific courses | Regulatory training | Limited curricular planning

How is it working with adults?

Mentimeter



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Comparing the Paradigms

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	K12	Higher Ed	Corporate
Students	5-18 yr olds	18-25, plus returning adults	Adults
Teacher	Generalists, specialized by age or topic in high school	Specialists	Generalist trainers or subject matter experts
Curriculum	Dictated by standards from the local or state board	Established by curriculum committee and professors	Built from needs of the business or dictated by regulatory needs
Arrangement	One to many	One to many	One to many, 1-1 coaching, computer to learner
Assessments	Quizzes, tests, observations, standardized tests	Tests, exams, quizzes, labs, observation	Often nothing – check the box, knowledge questions, sometimes competency assessments
Span of Control	Teacher chooses how to present material and run classroom	Professor determines material and how to present and pace it	SME and ID design, trainer presents, or elearning is assigned